

The Effectual vs. Causal Entrepreneur

Last week I discussed a [study](#) done on Entrepreneurs by [Sara Sarasvathy](#) that I found fascinating. Her study analyzes the characteristics, habits and behaviors of what she calls the species entrepreneur. She traveled to 17 states and met with 30 founders of companies ranging from \$200M to \$6.5B, covering a variety of industries.

So what she determined is that there are 2 methods of reasoning, effectual and causal. The causal approach is one that you commonly find in books. This is where you have a predetermined goal, a given set of means, and you work to identify the most optimal, efficient, and financially feasible way of reaching the set goal.

The alternative is the effectual approach. This is the method of the entrepreneur, and it is when you have a particular set of means, and out of that comes the goal. This happens with the day to day feedback you receive from employees, partners and the marketplace.

Causal thinking is much more structured, whereas Effectual thinking is more creative and exploratory. Most people can think both ways, but the startup entrepreneur tends to prefer effectual reasoning for new ventures. Sara used cooking dinner as a great example of using both types of reasoning. The chef that goes into their own kitchen, knowing exactly what ingredients they have and exactly what they are going to cook is a causal thinker. The chef that goes into an unknown kitchen with unknown ingredients and creates a meal is an effectual thinker. To do what the second chef did demands something more – it takes imagination, spontaneity, risk taking and salesmanship.

things the way you do? Successful companies are being built every day this way, so we can all take a big sigh and know that we are not so alien afterall.