# Ask Key Questions for Change



Looking at your company from a different perspective is sometimes what is needed to make important changes that lead to moving forward. The problem with this is, it is hard to do. How can you put yourself in a perspective that will make decisions that will change everything? Rasmus Ankerson, who we are bringing to speak at the EO Argentina University in November, has an answer for that.

### Business Regret: What's it All About?



If you listen to any of the successful leaders in business out there, you will hear them say over and over that it is about the people. In other words, to have a successful business, you must have the right people and they must be in the right positions, playing to

their strengths. Then everything will be good.

# The Goal Is Antifragile

Some of you may remember the book, "The Black Swan," that I have written quite a few blogs on in the past. The reason I have shared from Nassim Taleb often is his philosophical thinking about the world and investing is so insightful and unique that it makes for serious contemplation about the world in which we live.

## Riding The Wheel Of Life

As I come back from an EO Insignia and Quantum Leap conference in Park City, Utah, I carry with me some great experiences. This conference brings all the segregated forums together to have time to interact with each other and gain a personalized approach to the EO experience. Insignia is for people with 7 years or more in EO, and Quantum Leap is for those with \$15million or more in revenue. We get time with the large group as well as with our own forum, which includes a coach to take us through exercises.

#### Kick Start The New Year

As we start the New Year, so many of us reflect upon what it would be like to make this year a better one. Instead, what if

we think about how we can make it happen? How does the reality that we want to see actually manifest? It happens by first figuring out where you want to go and removing the obstacles that are stopping you from getting there.



#### **Communication Revolution**

Back in 1995, when <u>Robert Loest</u> and I were telling the world about our new <u>mutual fund IPS Millennium</u>, we told a story explaining that, historically, change within a civilization first occurs at an inflection point and is followed by big change and then a long plateau period.

We shared how civilization started with hunter-gathers, and people maintained that lifestyle for over 100,000 years. Then, we had an inflection point, learning to plant seeds and grow food. This was the <u>Agricultural Revolution of the Neolithic</u> <u>Era</u>, and it went on for a few thousand years.

#### Offering Less to Be More

In business, we often strive to make all of our customers happy by being good at every feature or service we offer them. The problem is that being good at a lot of things makes it difficult to be great at any one thing. Why do we do this? We think we can excel in any one area when the reality is we are just good or average in all areas. Have you ever thought about trying to be bad at something you do so that you can grow your business and increase your market share?

#### Does Your Business have a Demand Problem?

Looking at what has been happening in the world with the slow economy, you would think it all has to do with a bad recession or political activity that is less than favorable to the business world. Look a little deeper, and you will see things are changing. We should be aware of all that is going on for the sake of positioning our businesses for the most potential possible.

I believe, as a leader of a company and the one responsible for putting us in the path of future waves of opportunity, my purpose is to read and learn as much as possible. To achieve this, I participate in the <u>EO University Conferences</u>, attend the <u>Verne Harnish Fortune Conference</u>, and read a large number of books every year.

#### The Power of the Crowd

I wrote a blog in July 2011 called "<u>What Disruptive Technology</u> <u>is Sneaking Up on You?</u>" I also wrote another one more recently called "<u>Crowdfunding</u>, the Savior for the Entrepreneur." Interestingly, they have both been pulled together by the disruptive technology guru <u>Clayton Christensen</u>. Clayton spoke with <u>CNNMoney</u> for an <u>article</u> they featured on his involvement in crowdfunding.

#### **Rolling With Change!**

My software team and I at <u>Efficience</u> had a business meeting with an investment firm this week, and it was exciting to be back in that world again and see the latest happenings! They had an interest in a <u>mobile app</u>, which is what we are talking about to many companies these days.

The businesses on the forefront are seeing with their own eyes how the Smartphone is enhancing the opportunity to connect and create real interaction and relationships. This is an exciting space to be in, and I am thrilled to have placed myself on this path.