

Freedom and Leadership

This is the week that we celebrate America's birthday and her Independence. This is a special holiday for me because I am such an advocate for freedom – to go and do what your God-given talents are, to be all that you can be. We do this with fun in the sun, barbecues, picnics, boating and some sporting events. As an entrepreneur, the freedom to explore opportunities, to go out and create, shows what this great country is about and is symbolic with our flag and this day. I want to wish this county a Happy Birthday and give a special thanks to all those who we have lost and to the families that have lost loved ones to keep us free, now and over our history!

Great things come from great leadership, as we have experienced over this country's history. Leaders are key in companies, as well, and things that make them great are not always what we would think. Leaders don't have to know everything. Check out this video that Daniel Marcos from the Growth Institute sent me. It features Chairman Anne Mulcahy from Xerox discussing qualities of leadership.

[Anne Mulcahy, former CEO of Xerox](#)

Mulcahy discusses how leaders don't have to have all the answers and don't have to be the ones doing all the thinking. When you act like you have all the answers, you lose credibility very quickly. Leaders build teams that have answers, and they are not afraid to ask and receive from their teams. A key aspect of a good leader is one who makes building a good team a top priority. You need a team that possesses the right people, with the respective strengths necessary to move your company or organization forward. Mulcahy also talks about being humble, by not being afraid to say you don't know or

that you made a mistake.

Enjoy your "Freedom Holiday" and my wishes for you to have a safe and enjoyable time with family and friends!